

Bargaining Support Structure

Success in bargaining depends greatly on having a good strategy for mobilizing our membership.

Goals:

Immediate: Build a structure for bargaining support which is area-based and focused on involving members.

Long term: Build a structure that will facilitate participation in campaigns of all education locals on an ongoing basis.

Considerations:

The structure needs to:

- Ensure two-way communication between locals and central bargaining support committee
- Ensure there is buy-in from National and Ontario Division (all decision makers at the table)
- Ensure there is consistent messaging
- Ensure we can have area delivery of a central plan
- Provide a direct link with locals
- Build solidarity between locals so Employers cannot play us off against each other
- Involve locals and the CUPE leadership in identifying and working with allies both within and outside of the labour movement.

Training Needs for Bargaining Support Committee:

- Running an Effective Meeting/Facilitation Training
- Conflict Management
- Strike Prep (also examining alternatives to full-blown strikes).

Area-Delivered Training for Locals:

- Reading Board Budgets
- Unfunded Liabilities
- Two-tiered Bargaining
- Bargaining Training
- Strike Prep (also examining alternatives to full-blown strikes).

Funding Needs:

- \$ for Area meetings
- \$ specifically for northern strategy for membership meetings
- \$ for direct mailings to locals
- \$ explore costs of video conferencing its capabilities and limitations (possible northern strategy)
- \$ explore webcasts for bargaining updates.